

MISSION AND VISION

- What is the mission of NPHX?
 Our mission is to reach and equip people with the Gospel of Jesus Christ, throughout the Valley and around the world.
- What is the strategic plan to accomplish our mission and vision? We have established 5 Bold Steps that we will take to live out our mission and vision for our church and our city.
- Is this campaign a part of those Bold Steps?
 Yes. This campaign is helping us attain Bold Step 4: "We will maximize the potential of our location and our facilities to reach our community for Jesus in the years to come."

IT IS TIME CAMPAIGN

Why is the renovation necessary?

The present facilities are 45-50 years old and call for attention and repair. There is also a desire to improve our street appeal, our parking, and our ability to create community for our people. Also, the desire is to have a **first-rate preschool and kids facility to better reach and equip the families of our community** (Bold Step 1).

- How do we plan to fund the It Is Time vision?
 We plan to raise these funds through a capital campaign with a three-year giving commitment period which began Spring 2023.
- What is a church capital campaign?

A church capital campaign is a spiritual endeavor which will result in increased giving toward the church vision. As church members grow in faith and understanding of God's provision, it is only natural that giving toward God's vision will grow as well. The children of Israel gave and gave and gave because they were reminded that every material possession they had was because of God's provision for them. In a church capital campaign the people of God are being invited to give over and above their tithe to achieve the church's mission.



Is a church capital campaign Biblical?

The first capital fundraiser is detailed in Exodus 25:1-9. "The Lord said to Moses 'Tell the Israelites to bring me an offering, you are to receive the offering for me from each man whose heart prompts him to give.' So God Himself told Moses to take up an offering for the purpose of building the tabernacle." Notice that each person was to pray and give as they were led. In 1 Chronicles 29, King David gives an offering for the building of the Temple. In verse 3, David says "Besides, in my devotion to the Temple of my God I now give my personal treasures of gold and silver for the Temple of my God over and above everything." David then goes on to encourage everyone to give to the effort. It is clear that scripture encourages us as Christians to give an offering over and above the tithe whenever a building project, renovation, or property purchase is to be undertaken.

FUNDING AND COST

▶ Will the renovation project put the church back into debt?

There will be no long-term debt incurred by the church. There may need to be a short-term construction loan as we begin the project. That loan will be paid as we raise money from the capital campaign.

When will our capital campaign take place?

The plan is for our capital campaign to take place in the Spring of 2023.

- If we raise \$20 million through fundraising will we still sell property?

 Yes, there is much work to be done on our aging campus.
- How much will the renovation cost?

The estimate is \$20 million.

What if we raise more than \$20 million?

We have much work that can be done to address outdated infrastructure and refurbishment. If we exceed our goal those items can be addressed.

▶ What if we raise less than \$20 million?

The work is prioritized and will be done in phases to stay consistent with dollars raised. We will spend what is raised.

Will all members of the church be asked to make a commitment to the capital campaign?

Yes, the campaign leadership team is hopeful that all members and attendees will pray and seek to be a blessing through their financial commitment to the campaign.

▶ How long is the commitment period?

A financial commitment may be paid out weekly, monthly, or yearly over a three-year period or as a one-time donation. The campaign will also accept appreciated assets of tangible value through the assistance of the Finance Committee.

How will this impact my regular giving commitment to the general budget?

We are asking people to make a second gift, over and above their giving to our operating budgets. It is important not to decrease your operating giving so that you can give to the capital campaign, as this would have a negative impact on our day-to-day ministry.

Do I have to give my total commitment on Commitment Sunday, or can I fulfill the pledge over three years?

That is entirely up to you. Some people may be able to give their entire pledge up front, but many will do so over the three-year collection period.

How much is each family expected to give?

No one is being asked to give a specific amount. The amount you give will be a matter between you and God. We are emphasizing equal sacrifice, not equal gifts. This

recognizes that people have been financially blessed to different degrees. The amount you give should be a matter of prayer. Everyone is being asked to pray this prayer, "Lord, what do you want to do through me?" It is recognized that our dream will take a sacrifice on everyone's part.

CONSTRUCTION AND TIME FRAME

▶ How did NPHX determine the scope and focus of the renovation?

The project scope and focus was carefully determined by analyzing the current and future needs of the church and aligning those needs with Bold Step 4, "We will maximize the potential of our location and our facilities to reach our community for Jesus in the years to come." Five priorities were established in generating the scope of this campaign:

- 1. The campus facilities should be excellently designed and executed
- 2. Improvement should be made with an eye to future needs of the church
- 3. The campus improvements should be open, inviting and welcoming to all people
- **4.** The campus improvements should promote gathering and community interaction
- 5. The experience of the campus should be full of joy and hope
- What is the general scope and focus of the renovations?

The scope of the renovations will be updated and optimized as the capital campaign progresses. At this time, several focus areas have been identified:

-) Update and enhance the C building for future kids ministry.
- New open/inviting Worship Center lobby promoting gathering and community
- Strategic Worship Center upgrades including AVL update
- New community space with kids ministry check-in area
- Refurbish Chapel roof and enhance Chapel entrance
- Is NPHX going to repair or upgrade some of the aging infrastructure on our campus?

Yes, we will strategically renovate restrooms, paint and refurbish the exterior of buildings, update community areas, and also address general infrastructure on campus.

▶ How did NPHX select the architect for this project?

NPHX carefully considered four experienced architectural firms. After a thorough and prayerful review of these architectural firms NPHX decided to select DeBartolo Architects.

When will construction begin?

When the property divestiture transaction is completed and funds have been received from pledges sufficient to begin Phase 1 of the total project.

Will the whole campus change or will elements of the existing church remain?

There is no demolition plan. All of the existing buildings will remain.

Will all of the buildings be renovated?

The renovation focus will be on the Worship Center, kids ministry building and the Chapel, however other buildings will be painted and infrastructure updated as prioritized.

▶ What will happen to the Kids ministry building (C building)?

The C building will be renovated and enhanced to better house and equip our preschool and kids ministries for years to come.

▶ What is the process for selecting a construction company?

The General Contractor will be selected after all Construction Documents have been completed with plans submitted to the city for permit. During this permitting process NPHX will work with our architect and other industry experts to carefully approve a limited number of well qualified General Contractors to bid on this project. NPHX will

then review the approved General Contractors submitted bids and award the project to the most qualified and competitive General Contractor. The awarding of the General Contractor will be based on several factors including but not limited to: industry experience, reputation and professionalism, value, cost, process and timeline.

Why have we changed the original scope and made it smaller?

The scope of each phase has been optimized and prioritized based on a number of factors including site surveys, utility easements, cost estimates, infrastructure needs as well as the timing of funds during the capital campaign. The overall project scope has not materially changed however the phasing has been modified to align with our budget. We have held to the priorities as outlined by church leadership.

▶ How long will it take to 100% complete the IT IS TIME project?

We have a master plan; it could be 5 years or 10 years to complete the entire project depending on funding and God's timing.

Will church services still be held in the Worship Center?

The plan is to continue having services in the Worship Center during the construction, but it is likely the Worship Center could be unavailable for a short period and other plans be made for worship.

Will it be completed in phases or all at once?

The project will be completed in phases to allow us to raise sufficient capital and continue to meet in the Worship Center as much as possible.

PROPERTY SALE / CAMPUS IMPACT

Why are we selling some of the property?

Much of our 40-acre campus presently sits empty as unused parking. Even with our growth in attendance over the last few years we will still have ample parking after a sale of up to seven acres. Good stewardship of our resources leads us to seek a buyer who will develop the excess land in a manner that is compatible with our long-term plans and surrounding uses. We believe that single family development will allow for significant proceeds to be used in our campus improvement.

Why are we selling more property than was originally discussed?

The new "footprint" represents the opportunity to optimize the net proceeds available from the sale while actually reducing the impact on campus operations and providing preservation of the campus view corridor along Bethany Home Road and Central Ave.

Why not sell more property?

We want to protect our street views and street appeal and allow for continued unobstructed ministry operations.

What about special events that will need all of that parking?

It is possible that we will experience some parking limitations at special times like Easter and Christmas Eve but all churches deal with this. Leaving significant resources idle 363 days a year is not good stewardship.

Why not sell our other campus properties instead?

NPHX has a clear long-term plan to be a multi-campus church and those sites are part of that plan.

Won't we regret selling land if we continue to grow?

NPHX will still have 32+ acres in the heart of the city. Only one other church in the Valley has more usable land for its central campus, and its weekly attendance exceeds 30,000. We will have ample room for growth.

How will this affect the Farmers Market and other Saturday events? Will we still be able to have them on campus?

We will still be able to host the farmers market. Some Saturday events may have to be changed to an afternoon or a different day.

What happens to FLC access?

Access to the FLC will be off the Central Avenue entrance. Parking in front of the FLC will be reconfigured to add additional spaces.

What entrances and exits will exist after the proposed property sale?

We will maintain the major entrances/exits on Central and Bethany Home. We will also consider expanding each entrance/exit by adding another lane. With current attendance we have begun using police officers to manage exit traffic on both Central Ave. and Bethany Home.

Will the parking lot be reconfigured?

Not immediately but parking lot reconfiguration will be studied and is a priority moving forward as it will likely add parking spaces.

What happens to the recreational fields next to the FLC?

The recreational fields will be relocated to the Bethany Home side of the property between Building C and the street.

What is the process for selecting a property buyer?

The church will market the property through a broker who is knowledgeable about land sales to home builders. We expect to attract competing offers which will allow us to choose the best combination of price, terms (we expect a cash sale) and contingencies.

- Is anyone on the committees, Elders, or Leadership personally benefiting financially, directly or indirectly, from the sale or construction projects?

 No committee member, Elder, or church leader will benefit from this process.
- **Will we be launching another campaign soon?**Likely we will not launch another campaign but build into the overall church strategic plan the continuation to completion of the IT IS TIME program.
- Isn't it costly to relocate the recreational fields and retention areas?

 There are certainly costs associated with relocating the ball fields and redesigning drainage and retention for the site after a land sale. A process is underway to assure that the church knows the costs that will be required. Although larger than the first area identified, we believe that the site now under consideration is actually more optimal to church operations. Its larger size and layout should bring a premium value that will more than offset the costs of transition.



